



Camp O-AT-KA

Cabin Counselor



About The Camp

Camp O-AT-KA, founded in 1906 on the shore of Lake Sebago in Maine and operated continually since then, is a traditional summer residential camp for boys ages 8-16. We seek to develop skills, instill confidence, and build character in a supportive family environment. We welcome campers and staff from a wide variety of backgrounds, and O-AT-KA seeks to bring them together by furthering common interests, promoting a sense of community, achieving progress towards goals, and fostering the development of lifelong friendships.

Camp O-AT-KA offers 30+ activities in athletics, arts, boating, theater, nature, outdoor skills, swimming, etc. and sessions for the campers run from two to seven weeks. The campus is in the town of Sebago and directly on Sebago Lake. The camp is set up in 3 units, dependent on age, with approx. 80-90 boys and 50 staff members.

About the Position

Cabin counselors are the lifeblood of Camp O-AT-KA, since they have such a strong impact on the campers in their care. Cabin counselors live in a camper cabin of 6-8 boys and another counselor to oversee all aspects of cabin life, which includes keeping cabins and campers neat, ensuring proper supervision, setting the tone, organizing activities, and maintaining discipline. They also serve as activity instructors, planning and teaching craft periods to campers interested in their activity. They collaborate with fellow counselors in their unit and with their unit head and department heads to give their campers an incredible summer that is safe, fun, and educational. Following each session, cabin counselors write a formal evaluation of each camper that is sent to parents. This is a residential position with one day off per week.

This may be the hardest job that you'll ever love. The boys demand a lot – cabin counselors are seemingly busy every moment of the day, teaching, coaching, counseling, and helping boys make new friends, learn new skills, and grow stronger in body, mind, and spirit. In return for this enormous responsibility, you will be rewarded by the difference that you will make in their lives. Camp is a home away from home for these children and they will remember you for everything that you say and do. You will have a real impact on their lives. The rewards come when the boys give you a big high-five, tell you that they'll miss you, and that because of you they have learned and grown in new ways.

Key Attributes of a Successful Cabin Counselor:

- Models exemplary behavior in your words and actions.
- Positive and enthusiasm energy surrounding his attitude and actions.
- Enjoys working with children and able to relate to them and form positive relationships.
- Shows creativity and ability to think outside-the-box.
- Collaborates effectively with co-counselors, other unit and activity staff, and the leadership team.
- Has competence in assigned activities and can teach in an organized, safe, and fun way.
- Is excited to be part of a team environment, which means being flexible when needed.
- Takes personal responsibility for himself and his campers.
- Proactively anticipates and responds to camper needs.
- Is able to function effectively without technology in an unplugged environment. O-AT-KA does not allow campers to have cell phones and counselors will have limited time to use them.
- Recognizes and maintains proper boundaries in interactions with campers, parents, and colleagues.
- Asks questions when unsure and comfortable consulting with others.

All full-time staff are expected to arrive at camp at the beginning of staff orientation on Sunday, June 16th and depart at the close of camp on Saturday, August 10th, unless special arrangements are made with the

director in advance. Paid pre- and post-camp opportunities are also available. Camp O-AT-KA is an equal-opportunity employer. All staff must pass a thorough background check.

For more information on Camp O-AT-KA, visit: www.camboatka.org

To apply, please visit <https://oatka.campintouch.com/ui/forms/application/staff/App>.

We will consider applications as they are received.